

## **Event Guidelines - Behavior**

(adopted 2/2001)

Events sponsored by Earth Spirit Pagans are open to all interested people.

*While Earth Spirit Pagans acknowledges that certain Traditions and Paths observe the practices of banishment or outlawry, ESP events are to be considered neutral ground for any and all attendees.*

Earth Spirit Pagans also recognizes that, on occasion, it may be necessary to remove or ban an individual from ESP sponsored events. An individual found to be disruptive to an event, for whatever reason, should first be asked to stop the offending behavior. If they persist, then the person(s) should be escorted out or away from the event.

### **A. Removing individuals from Earth Spirit Pagans sponsored events**

Earth Spirit Pagans has the authority to remove individuals from any ESP sponsored event.

#### 1. Criteria for Removal

Removing an individual from an event is based on the behavior of the individual. Types of disruptive behavior include, but are not limited to: willful destruction of property, behavior which is detrimental to the welfare of others, any action that interrupts the event for other attendees.

#### 2. Enforcement

A person removed from an event will not be allowed back into that event.

Enforcement of the removal will be the responsibility of the attending Stewards and/or the Ritual Coordinator. If necessary, the local authorities should be called.

### **B. Banning individuals from Earth Spirit Pagans sponsored events**

Earth Spirit Pagans has the authority to ban individuals from any ESP sponsored event(s).

A ban can vary in length from a specific event to a permanent banning from all ESP sponsored events.

#### 1. Criteria for Banning

Banning an individual from an event, whether temporarily or permanent, is based on the behavior of the individual. A person found to be habitually disruptive can be banned. A habitually disruptive person is, defined for these guidelines as, an individual who on three or more occasions engaged in disruptive behaviors at ESP sponsored events. Types of disruptive behavior include, but are not limited to: willful destruction of property, behavior which is detrimental to the welfare of others, any action that interrupts the event for other attendees.

#### 2. Filing a Complaint

A formal written complaint against an individual must be filed with the Assembly of Stewards.

3. Determination of Ban

After review, and investigation of a request, the Assembly will meet with the individual and any witnesses in a private meeting to determine whether or not a ban is justified. A 2/3 vote of the Assembly of Stewards is needed to enact a ban. A record of the investigations findings and the decision of the Assembly will be kept on file with the Secretary.

4. Duration of Ban

As determined by the Assembly of Stewards, the duration a ban can vary from a single event to a permanent banning from all ESP sponsored events.

5. Enforcement

Enforcement of the ban will be the responsibility of the Stewards and/or the Ritual Coordinator. If necessary, the local authorities should be called.